



**Lexinfo Info Law Alert  
Issue 7 of 2020: July 2020**

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## News from the Lexinfo CC Team

Our feature article this month is about remote working. You might be wondering why we have selected this topic as Lexinfo CC's services revolve around legal information. We believe that running a successful law practice is not all about the knowledge and practice of law. Business and management skills are also required to make a success of your law practice. Our Practice Management Alert newsletter focuses on the latest developments and trends in law firm management. Remote working is a regular topic in the Practice Management Alert. The article is based on the contents of recent articles on remote working referred to in the latest issues of the Practice Management Alert.

We remind you about the list of free legal resources available on our website at <https://www.lexinfo.co.za/research-info>. Visit our new look website for information on our services and newsletters.

Follow us on LinkedIn and Facebook for a selection of legal updates. LinkedIn is not only a valuable marketing tool but is also a very useful source of information.

Please feel free to contact us on [alert@lexinfo.co.za](mailto:alert@lexinfo.co.za) for more information about our services and newsletters or for feedback on this newsletter. We would really like to hear from you.

Stay healthy, stay safe.

The Lexinfo CC Team  
[alert@lexinfo.co.za](mailto:alert@lexinfo.co.za) | [www.lexinfo.co.za](http://www.lexinfo.co.za)



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## Remote Working? Getting it Right!

Remote working and similar terms such as agile working and virtual law firms have been a popular topic in the law firm practice management environment for a long time. The Covid-19 pandemic has forced law firms to experience remote working first hand. Remote working is not something that's new for our own team, as we have worked for many years from our respective 'home' offices in Cape Town and George. We are familiar with the everyday challenges such as technological issues, maintaining a balance, disruptions such as the barking dogs of the neighbourhood, the temptations of the fridge and the struggles of closing and keeping the office door closed after the work day. We highlight some of the advice obtained from the articles referred to in the latest issues of the Lexinfo Practice Management Alert.

### Your workspace and routine

Phillipa Smith emphasises the importance of establishing a routine in her article, '[How to Make Working from Home Work for You](#)' (Lexology, 3 April 2020). She also looks at controlling your workspace by tidying stuff away at the end of the day and engaging all five senses (see, listen, smell, taste and touch). She also offers the following valuable advice: *"Finally, be kind to yourself. Some of us are now trying to juggle being an employee, a partner, a parent, a teacher and maybe even a carer, all at once and it's going to feel overwhelming at times. Take time to just be, to spend some time each day on your own, be it on a morning run, doing some yoga, having a bath with the bathroom door locked – don't beat yourself up for taking that time but instead enjoy it and think of it as your daily reward for being, in your own way, brilliant."*

In '[Out of Office: How to Set up your Workspace at Home](#)' (Daily Maverick, 22 July 2020), Emilie Gambade suggests finding the best spot, personalising the space, selecting the right furniture and storage to create an uncluttered space.

### Communication and collaboration

The importance of maintaining social contact is emphasized by Phillipa Smith in her article, '[How to Make Working from Home Work for You](#)' (Lexology, 3 April 2020). She mentions that she actually speaks to more people than before. She suggests that you rather ring or video call people than using email.

The following is quoted from Nicole Black's article, '[Top Secure Communication Tools for: Lawyers during the COVID-19 Crisis](#)' (ABA Journal, 22 June 2020): *"Communicating and collaborating effectively and confidentially is an important part of practicing law, and the better you communicate with your fellow lawyers, staff and clients about their cases, the more streamlined your work processes will be. That's why one of the top priorities for law firms seeking to enable employees to successfully work from home should be to invest in remote working tools designed to facilitate secure*

*communication from any location.*” The article looks at the ethics of secure communication, videoconferencing tools such as Zoom, [GotoMeeting](#), Microsoft Teams, [Webex](#) and [Legaler](#). [Legaler](#) is specifically designed for the legal profession. Messaging tools and online communication portals are also discussed.

### Personal wellbeing

Different aches and pains may be experienced as your home office setup might not be as ergonomically designed as your law firm office. Your body might now be in different postures. Jane Sleeth offers practical advice in her article, [10 Wise steps to take to keep healthy, productive and sane in your home office: Covid-19 the new normal](#) (Tloma Today, May 2020), such as:

1. Not to work from your couch.
2. Setting your monitor at the correct height.
3. Find the most supportive chair to work from.
4. Stand up and stretch every 45 minutes.
5. Support your feet with a stack of paper or books if your feet are not touching the floor when seated.
6. If your feet are not touching the floor when seated, stack some paper or books under your feet for support of the backs of your legs.

Morne van der Merwe discusses the health and wellbeing programme developed by Richard Sutton for Baker & McKenzie in South Africa in his article [‘How law Firms Manage Employee Stress during COVID-19’](#). The article was published in the May 2020 issue of Without Prejudice. Van der Merwe says: “*Employees are using Sutton’s online tool to manage the detrimental effects of stress brought on by the personal impacts of COVID-19. The tool includes a tailor-made Baker McKenzie Stress Code app, designed to promote and maintain positive lifestyle changes and facilitate successful stress management. Information on rebuilding and repairing the brain and body, as well as a section entitled “health hacks” are included in the app.*” Employees can listen to Sutton’s regular health and wellness podcasts and attend online Zumba and yoga classes. Activities to promote team building and motivation have been implemented via initiatives such quizzes, dress up days and group video calls.

### Remote team management

In [‘4 Tips for Managing your Team Remotely’](#) (Tloma Today, May 2020), Rowan O’Grady offers the following advice:

1. Use technology to improve communication and encourage remote staff to communicate with each other, to exchange ideas and share experiences.
2. Make sure that the team understands the vision and goals.
3. Build a strong team rapport and get to know the team on a personal level.

### Security issues

“*Cybercrime is a threat that should not be taken lightly. The saying “an ounce of prevention is worth a pound of cure” rings very true when it comes to cyberattacks.*” This is a quote from the article by Ainsley Lawrence entitled [‘Cybersecurity Tips to keep your Business Safe’](#) ( Law Technology Today, 3 June 2020). The article offers practical tips such as:

1. The importance of installing good antivirus software.
2. The encryption of information.
3. Selecting passwords wisely.
4. Securing personal devices.
5. Storing data on cloud.
6. Hiring professional help from outside.
7. The use of video calling.

Warnings against increased cyber risks during the Covid-19 pandemic are prominent in [‘The Importance of Cybersecurity Amid COVID-19’](#) (Law Technology Today, 7 May 2020) by Kayla Matthews.

Tyler Chancy suggests a cybersecurity checklist in his article [‘Working from Home? Here’s Your Cybersecurity Checklist’](#) published in the May 2020 issue of Legal Management. The checklist includes a zero-trust security model, keeping assets current, backup and contingency planning for disastrous events, centralised management solutions for endpoint security and user feedback and awareness.

The establishment of shared responsibility, the role of every employee in ensuring ongoing security, the implementation of layered security, security testing and anomaly monitoring are some of the strategies suggested by Luke Strzelecki in [‘3 Strategies for Maintaining a Secure Working Environment during COVID-19’](#) (Tloma Today, June 2020).

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## Constitutional Court Decisions

**Big G Restaurants (Pty) Ltd v Commissioner for the South African Revenue Service (CCT13/19) [2020] ZACC 16 (21 July 2020)**

Whether income derived from patrons of certain is deductible by restaurateur in terms of Income Tax Act 58 of 1962, s 24C(2) – Applicant failed to place contracts in terms of which it earns income from its customers within ambit of income-earning contract envisaged in s 24C – Lack of correlation between income-earning contracts and obligation-imposing contracts made s 24C inapplicable – Leave to appeal granted – Appeal dismissed.

Judgment: <http://www.saflii.org/za/cases/ZACC/2020/16.pdf>

Media summary: <http://www.saflii.org/za/cases/ZACC/2020/16media.pdf>

**Chisuse and Others v Director-General, Department of Home Affairs and Another (CCT155/19) [2020] ZACC 20 (22 July 2020)**

South African Citizenship Act 88 of 1995 as amended by South African Citizenship Amendment Act 17 of 2010 – Constitutionality of s 2(1)(a) and (b) – Order of constitutional invalidity not confirmed – Citizenship by birth – Purposive interpretation – Constitutionally compliant interpretation.

Judgment: <http://www.saflii.org/za/cases/ZACC/2020/20.pdf>

Media summary: <http://www.saflii.org/za/cases/ZACC/2020/20media.pdf>

**Penwill v Penwill NO and Others (CCT 91/18) [2020] ZACC 17 (21 July 2020)**

Application for review of taxation of costs arising from court's dismissal of application for leave to appeal – Sum allowed at taxation in respect of item of bill of costs set aside and substituted – Warrant of execution in respect of movable property set aside – Notice of attachment pursuant to warrant of execution set aside.

Judgment: <http://www.saflii.org/za/cases/ZACC/2020/17.pdf>

Media summary: <http://www.saflii.org/za/cases/ZACC/2020/17media.pdf>

**Tjiroze v Appeal Board of the Financial Services Board (CCT271/19) [2020] ZACC 18 (21 July 2020)**

Whether applicant must pay costs of second respondent (Financial Sector Conduct Authority) on attorney and client scale – Dispute arising from error in second respondent's notice of intention to oppose – Jurisdiction – Interests of justice – Mootness – Vexatious litigation – Leave to appeal refused – Applicant to pay second respondent's costs on attorney and client scale.

Judgment: <http://www.saflii.org/za/cases/ZACC/2020/18.pdf>

Media summary: <http://www.saflii.org/za/cases/ZACC/2020/18media.pdf>

**Van der Walt v S (CCT180/19) [2020] ZACC 19 (21 July 2020)**

Application for leave to appeal judgment and order dismissing appeal against conviction and sentence of five years' imprisonment – Culpable homicide – Negligent care by obstetrician and gynaecologist of patient – Applicant's right to fair trial was infringed – Leave to appeal granted – Appeal upheld – Matter referred to Director of Public Prosecutions to decide whether accused should be re-arraigned.

Judgment: <http://www.saflii.org/za/cases/ZACC/2020/19.pdf>

Media summary: <http://www.saflii.org/za/cases/ZACC/2020/19media.pdf>

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## Supreme Court of Appeal Decisions

### ARMS AND AMMUNITION

- National Commissioner of Police and Another v Gun Owners of South Africa (561/2019) [2020] ZASCA 88 (23 July 2020)

<http://www.saflii.org/za/cases/ZASCA/2020/88.html>

### CIVIL PROCEDURE

- Van Zyl NO v Getz NO (548/19) [2020] ZASCA 84 (6 July 2020)

<http://www.saflii.org/za/cases/ZASCA/2020/84.html>

### CONTRACT

- Resultant Finance (Pty) Ltd v Head of Department for the Department of Health, KwaZulu-Natal and Another (62/2019) [2020] ZASCA 87 (16 July 2020)

<http://www.saflii.org/za/cases/ZASCA/2020/87.pdf>

### CORPORATE LAW

- Hlumisa Investment Holdings (RF) Ltd and Another v Kirkinis and Others (1423/2018) [2020] ZASCA 83 (3 July 2020)

<http://www.saflii.org/za/cases/ZASCA/2020/83.html>

**COSTS**

- Systems Applications Consultants (Pty) Ltd t/a Securinfo v Systems Applications Products AG and Others (1371/2018) [2020] ZASCA 81 (2 July 2020)  
<http://www.saflii.org/za/cases/ZASCA/2020/81.pdf>

**CRIMINAL LAW AND PROCEDURE**

- Director of Public Prosecutions, Northern Cape v Brooks and Others (505/19) [2020] ZASCA 80 (2 July 2020)  
<http://www.saflii.org/za/cases/ZASCA/2020/80.pdf>

**EDUCATION**

- School Governing Body Grey College, Bloemfontein v Scheepers and Another (506/19) [2020] ZASCA 82 (3 July 2020)  
<http://www.saflii.org/za/cases/ZASCA/2020/82.html>

**INSOLVENCY LAW**

- M and Another v Murray and Others (251/2019) [2020] ZASCA 86 (9 July 2020)  
<http://www.saflii.org/za/cases/ZASCA/2020/86.pdf>

**LEASE**

- Sontsele v 140 Main Street Properties CC and Another (328/2019) [2020] ZASCA 85 (6 July 2020)  
<http://www.saflii.org/za/cases/ZASCA/2020/85.html>

**MEDICAL NEGLIGENCE**

- A M and Another v MEC Health, Western Cape (1258/2018) [2020] ZASCA 89 (31 July 2020)  
<http://www.saflii.org/za/cases/ZASCA/2020/89.html>

**PENSION LAW**

- M and Another v Murray and Others (251/2019) [2020] ZASCA 86 (9 July 2020)  
<http://www.saflii.org/za/cases/ZASCA/2020/86.pdf>

[Back to Contents](#)**CCMA Directive****Commission of Conciliation, Mediation and Arbitration. Directive in respect of Access to the Commission for Conciliation, Mediation and Arbitration during the Covid-19 Pandemic. 30 July 2020.**

“This Directive serves to replace the Directives that regulated access to the Commission for Conciliation, Mediation and Arbitration that were issued by the CCMA Director on 08 May 2020 and 14 May 2020 respectively. The Directive will apply with effect from 01 August 2020.”

[https://www.sallr.co.za/wp-content/uploads/2020/07/CCMA-DIRECTIVE\\_ACCESS-TO-THE-CCMA-DURING-THE-COVID19-LOCKDOWN-30-JULY-2020\\_30.07.2020-1.pdf](https://www.sallr.co.za/wp-content/uploads/2020/07/CCMA-DIRECTIVE_ACCESS-TO-THE-CCMA-DURING-THE-COVID19-LOCKDOWN-30-JULY-2020_30.07.2020-1.pdf)

[Back to Contents](#)**Court Directives and Notices****Gauteng Division of the High Court of South Africa. Extension of the 11 May 2020 Consolidated Directive regarding Court Operations in the Gauteng Division of the High Court, Pretoria and Johannesburg. 2 August 2020.**

[https://www.judiciary.org.za/images/Directives/Directives\\_-\\_April\\_2020/High\\_Court\\_of\\_South\\_Africa/Gauteng\\_Division/Notice\\_-\\_Extension\\_of\\_the\\_11\\_May\\_2020\\_Consolidated\\_Directive\\_Regarding\\_Court\\_Operations\\_in\\_the\\_Gauteng\\_Division\\_of\\_the\\_High\\_Court\\_-\\_Pretoria\\_and\\_Johannesburg.pdf](https://www.judiciary.org.za/images/Directives/Directives_-_April_2020/High_Court_of_South_Africa/Gauteng_Division/Notice_-_Extension_of_the_11_May_2020_Consolidated_Directive_Regarding_Court_Operations_in_the_Gauteng_Division_of_the_High_Court_-_Pretoria_and_Johannesburg.pdf)

**Judge President of the High Court, Limpopo Division. Notice to Compel (Rule 35(7)) in RAF Matters. 27 July 2020.**

[https://www.judiciary.org.za/images/Directives/Directives\\_-\\_April\\_2020/High\\_Court\\_of\\_South\\_Africa/Limpopo\\_Division/Judge\\_Presidents\\_Directive\\_-\\_Notice\\_to\\_Compel\\_Rule\\_357\\_In\\_RAF\\_Matters.pdf](https://www.judiciary.org.za/images/Directives/Directives_-_April_2020/High_Court_of_South_Africa/Limpopo_Division/Judge_Presidents_Directive_-_Notice_to_Compel_Rule_357_In_RAF_Matters.pdf)

**Office of the Judge President, Western Cape High Court. Access to court in light of the Covid-19 lockdown. Implementation date: 10 Aug 2020.**

“The following directives will apply from the implementation date above during the National State of Disaster. These Directives replace all previous Covid 19 directives in this division and should be read together with the directives issued by the Chief Justice (on 20 March 2020 and 02 May 2020).”

[https://www.judiciary.org.za/images/Directives/Directives\\_-\\_April\\_2020/High\\_Court\\_of\\_South\\_Africa/Western\\_Cape\\_Division/Western\\_Cape\\_Judge\\_Presidents\\_Directives\\_-\\_Access\\_to\\_Court\\_in\\_Light\\_of\\_COVID-19\\_Lockdown.pdf](https://www.judiciary.org.za/images/Directives/Directives_-_April_2020/High_Court_of_South_Africa/Western_Cape_Division/Western_Cape_Judge_Presidents_Directives_-_Access_to_Court_in_Light_of_COVID-19_Lockdown.pdf)

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## New Legislation

### Border Management Authority Act 2 of 2020

'To provide for the establishment, organisation, regulation, functions and control of the Border Management Authority; to provide for the appointment, terms of office, conditions of service and functions of the Commissioner and Deputy Commissioners; to provide for the appointment and terms and conditions of employment of officials; to provide for the duties, functions and powers of officers; to provide for the establishment of an Inter-Ministerial Consultative Committee, Border Technical Committee and advisory committees; to provide for delegations; to provide for the review or appeal of decisions of officers; to provide for certain offences and penalties; to provide for annual reporting; to provide for the Minister to make regulations with regard to certain matters; and to provide for matters connected therewith.

The President may, by proclamation, determine different dates in respect of—

- (a) the commencement of different provisions of this Act; or
- (b) the application of this Act to different parts of the border law enforcement area or different ports of entry.

GN799 GG 43536 p1 21Jul2020

[http://www.gpwonline.co.za/Gazettes/Gazettes/43536\\_21-7\\_Act2of2020BorderManagementAct.pdf](http://www.gpwonline.co.za/Gazettes/Gazettes/43536_21-7_Act2of2020BorderManagementAct.pdf)

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## Draft Bills

### Correctional Matters Amendment Bill, 2020

To amend the Correctional Services Act, 1998, so as to amend certain definitions; to insert, delete and amend certain provisions related to parole of offenders; and to provide for matters connected therewith.

The Bill seeks to amend the Correctional Services Act, 1998 (Act No 111 of 1998) ("principal Act") in order to align the definition of 'Minister' with the amended portfolios as assigned by the President. The Bill further proposes amendments to the principle Act to align it with the Constitution and the Constitutional Court judgment in *OC Phaahla v Minister of Justice and Correctional Services and Another* CCT 44/18 [2019] ZACC 18 with regards to the placement of sentenced offenders under day parole, parole and correctional supervision and to provide for the minimum periods to be served before becoming eligible for consideration for such release and placement in terms of the parole regime applicable at the date of commissioning of an offence.

Invitation to amend within 30 days from date of the publication.

GN803 GG 43842 p17 24Jul2020

[https://www.gov.za/sites/default/files/gcis\\_document/202007/43542gon803.pdf](https://www.gov.za/sites/default/files/gcis_document/202007/43542gon803.pdf)

### Victim Support Services Bill, 2020

'To provide a statutory framework for the promotion and upholding of the rights of victims of violent crime; to prevent secondary victimisation of people by providing protection, response, care and support and re-integration programmes; to provide a framework for integrated and multi-disciplinary co-ordination of victim empowerment and support; to provide for designation and registration of victim empowerment and support services centres and service providers; to provide for the development and implementation of victim empowerment services norms and minimum standards; to provide for the specific roles and responsibilities of relevant departments and other stakeholders; and to provide for matters connected therewith.'

Publication for the draft and Memorandum on the Objects of the Bill for public comments.

GN791 GG 43528 p608 17Jul2020

[https://www.gov.za/sites/default/files/gcis\\_document/202007/43528gon791.pdf](https://www.gov.za/sites/default/files/gcis_document/202007/43528gon791.pdf)

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## Draft Provincial Legislature Bill

### Draft Gauteng Community Safety Oversight Bill

"To provide for the carrying out and the regulation of the functions of the Province and the Department of Community Safety under Chapter 11 of the Constitution of the Republic of South Africa, 1996; to provide for the support of and cooperation with the Civilian Secretariat and the Provincial Secretariat established in terms of the Civilian Secretariat for Police Service Act (No 2 of 2011); to provide for directives for the establishment of community police forums and boards in terms of the South African Police Service Act No 68 of 1995; to provide for the accreditation of organisations and associations as neighbourhood watches; to provide for partnerships with community organisations; to establish and maintain an integrated information system and a database of organisations; to provide for the voluntary registration of security service providers on the database of organisations; to establish the Office of the Gauteng Provincial Police Ombudsman to investigate complaints regarding the police; to regulate reporting on the police service; to establish the Provincial Safety Advisory Committee; and to provide for matters incidental thereto."

Notice of intention to introduce Bill into Gauteng Provincial Legislature. Comments invited by 21 August 2020.

PN281 PG 111 p3 14Jul2020

[http://www.gpwonline.co.za/Gazettes/Gazettes/111\\_14-07-2020\\_Gaut.pdf](http://www.gpwonline.co.za/Gazettes/Gazettes/111_14-07-2020_Gaut.pdf)[Back to Contents](#)


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## Parliamentary Bills

**Employment Equity Amendment Bill 14 of 2020**

“To amend the Employment Equity Act, 1998, so as to amend a definition; to insert certain definitions, to substitute a definition and to delete a definition; to provide for the Minister to identify sectoral numerical targets in order to ensure the equitable representation of suitably qualified people from designated groups; and to provide for matters connected therewith.”

[https://static.pmg.org.za/B14-2020\\_Employment\\_Equity.pdf](https://static.pmg.org.za/B14-2020_Employment_Equity.pdf)

**Public Finance Management Amendment Bill 13 of 2020**

“To amend the Public Finance Management Act, 1999, so as to provide for additional measures in instances where an executive authority fails to table the annual report, financial statements and relevant audit report for a department or public entity that it is responsible for, in the National Assembly or relevant legislature; and to provide for matters connected therewith.”

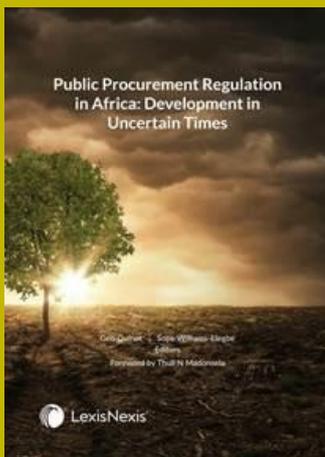
[http://pmg-assets.s3-website-eu-west-1.amazonaws.com/B13-2020\\_Public\\_Finance\\_Management.pdf](http://pmg-assets.s3-website-eu-west-1.amazonaws.com/B13-2020_Public_Finance_Management.pdf)

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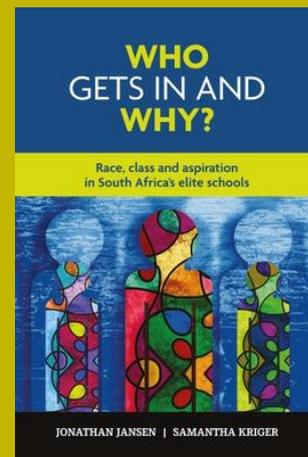

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## New Books available from the Lexinfo Book Supply Service

The following new books were recently published. Prices quoted include VAT but exclude delivery. Contact [books@lexinfo.co.za](mailto:books@lexinfo.co.za) if you wish to place an order or for more information.



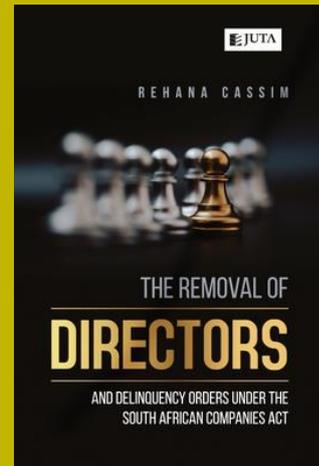
Quinot, Geo and Williams-Elegbe, Sope (eds.) Public Procurement Regulation in Africa: Development in Uncertain Times. – LexisNexis, 2020.  
Price: R500



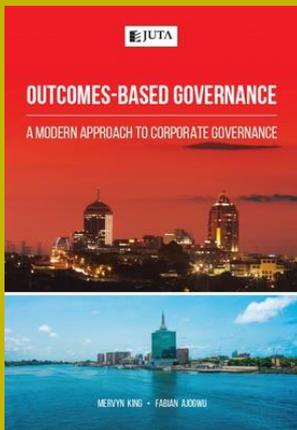
Janssen, Jonatha and Kriger, Samantha. Who gets in and why? Race, class and aspirations in South Africa's elite schools. – Juta, 2020.  
Price: R312.00



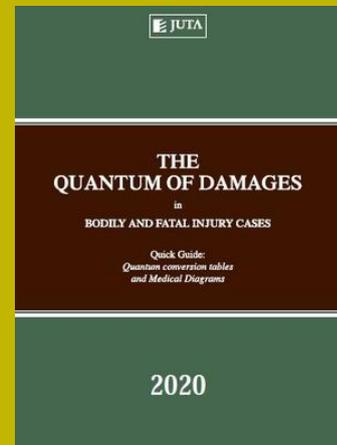
Van Huysteen, LF [et al.] Contract: general principles. 6<sup>th</sup> ed. – Juta, 2020. Price: R895.00



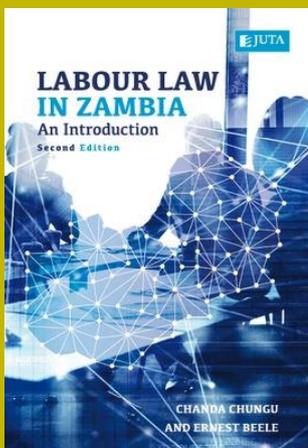
Cassim, Rehana. The removal of directors and delinquency order under the South African Companies Act. Juta, 2020. Price: R750.00



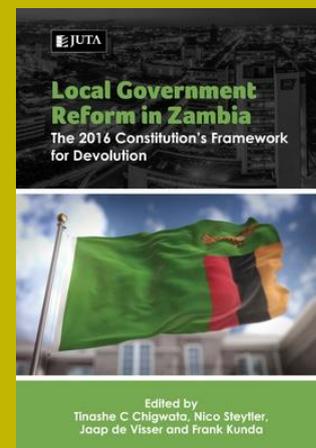
King, Mervyn and Ajogwu, Fabian. Outcomes-based governance: a modern approach to corporate governance. Juta, 2020. Price: R375.00



Potgieter, C. Quantum of Damages - Quick Guide 2020. Juta, 2020. Price: R435.00



Chungu, Chanda and Beele, Ernest. Labour law in Zambia: an introduction. 2nd ed. – Juta, 2020. Price: R695.00



Chigwata, Tinashe C. [et al.] Local Government Reform in Zambia: the 2016 Constitution's Framework for Devolution. Juta, 2020. Price: R495.00

## Legal Events Calendar

Below is an extract from our list of webinars, seminars, conferences and other legal events. The list is updated regularly and available on our website at: <https://www.lexinfo.co.za/events-calendar>.

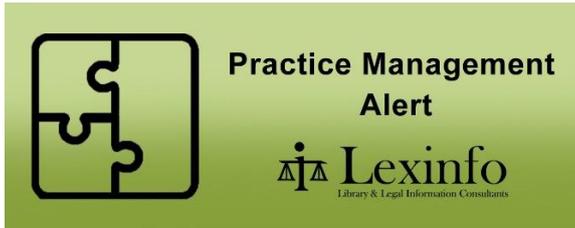
Listing on the calendar is free of charge. Please contact us at [alert@lexinfo.co.za](mailto:alert@lexinfo.co.za) if you would like to add information on events to be hosted by your organisation.

Date	Name or Subject of the Event	Location	More information
10 Aug (Closing date for registration)	Chinese law and investments in Africa (17 Aug-03 Sept)	Cape Town	Click <a href="#">here</a> .
10 Aug	Contract enforcement in COVID-19	Webinar	Click <a href="#">here</a> .
10 – 14 Aug	Public Participation for Environmental Governance	Webinar Seminar	Click <a href="#">here</a> .
11 Aug	The role of fairness in the law of contract: The case of Beadica 231 CC and Others v Trustees for the time being of the Oregon Trust and Others (CCT109/19)	Webinar	Click <a href="#">here</a> .
11 Aug	Construction Contracts. Short Course.	Pretoria	Click <a href="#">here</a> .
11 Aug	The role of fairness in the law of contract: The case of Beadica 231 CC and Others v Trustees for the time being of the Oregon Trust and Others (CCT109/19)	Zoom Webinar	Click <a href="#">here</a> .
11 – 12 Aug	Assessing the implications of Covid-19 pandemic regulations on human rights and the rule of law in Africa	Webinar	Click <a href="#">here</a> .
12 Aug	South African Labour Law Reports Annual Seminars	Port Elizabeth	Click <a href="#">here</a> .
12 Aug	The RAF, RABS and my practice – where is the road taking us? / Prof Hennie Klopper	Online Seminar	Click <a href="#">here</a> .
13 Aug	The State of the RAF and the Future of the Personal Injury Attorney	Webinar	Click <a href="#">here</a> .
17 Aug – 16 Oct Registration closes: 7 August	Medical Law Online Course	Online Course	Click <a href="#">here</a> .
17 Aug – 3 Sep	Chinese law and investments in Africa	Cape Town	Click <a href="#">here</a> .
19 – 21 Aug	Legal and regulatory technology: Are you ready for it? - Zoom webinar	Webinar	Click <a href="#">here</a> .
23 Aug	Opposition of High Court Bills of Cost - How to achieve a maximum saving. Seminar.	Randburg	Click <a href="#">here</a> .
24 Aug	Environmental Law. Short Online Course.	Online Course.	Click <a href="#">here</a> .
24 Aug	South African Labour Law Reports Annual Seminars	Online	Click <a href="#">here</a> .
24 Aug	Twin Peaks, the Insurance Act and the Conduct of Financial Institutions Bill	Webinar Course	Click <a href="#">here</a> .
24 – 28 Aug	Commercial and Court Aligned Mediation Training	Cape Town	Click <a href="#">here</a> .
26 Aug	Shareholder Activism and Responsible Investment	Webinar Course	Click <a href="#">here</a> .
26 Aug	Pension Fund Case Law Update: Update on Case Law relating to Boards of Management, and General Principles for Consideration	Webinar Course	Click <a href="#">here</a> .

1 Sept	Wills & Estates - A Seminar Trilogy (Afrikaans)	Online Seminar	Click <a href="#">here</a> .
1 – 2 Sept	The Legal Show	Johannesburg	Click <a href="#">here</a> .
01 Sept-01 Dec	Introduction to African Customary Law	Pretoria	Click <a href="#">here</a> .
1 Sept	South African Labour Law Reports Annual Seminars	Durban	Click <a href="#">here</a> .
2 Sept	Entrepreneurship for Legal Professionals	Webinar	Click <a href="#">here</a> .

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